



Job position: Software Team Leader M/F (Ref. N810.1)  
Location: Porto, S. J. Madeira  
Supervisor: R&D Director

## **Nonius description**

Nonius Software is a Portuguese engineering company aiming to become a leader in its technological area. To achieve its goal, Nonius implements a strong R&D strategy. The company has new R&D projects and intends to recruit people for the teams that will work on these projects.

## **Job description**

The candidate's main task will be the software development, working as a senior developer and taking responsibility for leading the team, delivering results, coaching and mentoring, focusing the team on the tasks at hand and the requirements, communicate team status, tasks accomplishment and other deliverables.

The candidate is expected to have software engineering knowledge, solid software development skills, previous exposure to multiple technologies and to have actively participated in projects as an analyst and developer. Knowledge of software testing methodologies and previous experience as test engineer will be preferential factors.

The candidate will have to execute tasks in most of the stated roles above, depending on project's needs.

The Systems and software developed by Nonius are a result of a formal development process implemented within the company that includes all software development phases: from requirements definition to test, validation and deployment at the customer site.

As a Team Leader, the candidate is responsible for the team's compliance with the defined process, the quality and time of the team's deliverables.

## **The candidate is expected to have**

- B.Sc./M.Sc. in Informatics, Electrical and Computer Engineering, Telecommunications, or similar;
- Minimum experience of 4 years as a Software Engineer or similar positions and preferentially having worked in Software Design, Analysis and Testing;
- Good knowledge of Software Engineering processes, methodologies and tools (UML, IDEs, CVS);
- Good experience in sequential and object oriented programming languages such as C, C++, Java;
- Knowledge of scripting languages such as Bash, Perl and Python;
- Strong Knowledge of SQL, database programming and typical RDBMS management;
- Strong knowledge of the Linux OS from User, Programmer and Administrator perspectives;
- Strong Knowledge of Internet Protocol Technologies, such as TCP/IP stacks, Routing protocols, Firewalls, QoS, AAA, Captive Portals, etc.;
- Proactive and focused on results.

## **Offer**

- Salary pack that corresponds to the proven experience and according to the market values, composed by a monthly base + performance incentives according to results;
- Integration in a young company, with exciting R&D projects, a highly motivated team and clear orientations for success;
- Career development opportunities.

**Contact:** Send an e-mail with your presentation letter and CV to [jobs@noniussoftware.com](mailto:jobs@noniussoftware.com)